



PENNAR INDUSTRIES LIMITED

IMS POLICY

(Integrated Management Systems Policy)

(ISO 9001, ISO 14001 & OHSAS 18001)

As a good corporate citizen, we at Pennar are committed to continual improvement of the quality of life of our employees, customers and community at large by minimizing impacts on the EHSQ in all our activities relating to manufacture and services.

To fulfill the above commitment, we shall strive to:-

- Establish the EHSQ Management System in the plant offices and sites of the company.
- Comply with applicable EHSQ legislations and regulations and good industry practices.
- Prevent pollution, reduce emission and injury & occupation related illness to personnel associated with the operations by ensuring adequate training, creating awareness and providing required infrastructure.
- Monitoring and analysis of EHSQ performance of the company through Objectives, Targets and Key Performance Indicators.
- Achieving on time delivery and customer satisfaction.
- Actively seek the involvement of employees and suppliers in delivering products that meet all the requirements and encourage them to follow all safety & environmental norms of the company.
- Communicate Integrated Management Systems Policy to all persons working for or on behalf of the organization and make this policy available to all interested parties.

A handwritten signature in black ink, appearing to read 'Aditya RAO'.

Date: 01.01.2016

ADITYA RAO

Vice Chairman & Managing Director